



AGENDA FOR THE 180th MEETING OF THE UNIVERSITY CIVIL SERVICE MERIT BOARD

The Merit Board will convene for its 180th Meeting at 10:00 a.m., Wednesday, May 18, 2011, at the State Universities Civil Service System, 1717 Philo Road, Suite 24, Urbana, Illinois and via videoconference at the following location:

University of Illinois at Chicago

College of Pharmacy

Room 270

823 Wood Street

Chicago, Illinois

**Agenda
Item
Number**

SUBJECT

1. Call to Order and Roll Call – Chair Maitland

Chair to call meeting to order and to call for roll call of members.

2. Consideration of participation by other Merit Board Members, not physically present at meeting site (Action Item)

Chair to ask for approval for Board members, not physically present, to actively participate by other means in accordance with Open Meetings Act requirements.

3. Introduction of new Merit Board Members

Chair to introduce new Merit Board members, Patricia Brown Holmes, from the University of Illinois; Bruce Friefeld, from Governors State University; and Robert T. Marshall, Jr., from Northern Illinois University.

4. Executive Session (Action Item)

Executive session to discuss quasi-adjudicative matter. This subject matter is specifically authorized for executive session discussion by the Illinois Open Meetings Act.

5. Public Comments (Action Item)

The University System office has received four requests for public comments. The Merit Board will consider these requests.

6. Consideration of the Minutes of the 179th Meeting of the Merit Board, February 16, 2011 (Action Item)

The Board will be asked to approve the Minutes from the February 16, 2011 meeting.

7. Consideration to destroy the recording of the Executive Session of the 173rd Meeting of the Merit Board, August 19, 2009 (Action Item)

The Board will be asked to determine whether to destroy the recording of the Executive Session from the August 19, 2009 meeting.

8. Consideration of Discharge Proceeding Number ISU-10-6 filed against Theopholis (T.J.) Haywood by Illinois State University (Action Item)

The Board will be asked to consider and act on matters surrounding this discharge case. The Board will then be asked to adopt a decision and order on this matter.

9. Consideration of Discharge Proceeding Number UIUC-10-21 filed against Donna L. Greene by the University of Illinois at Urbana-Champaign (Action Item)

The Board will be asked to consider and act on matters surrounding this discharge case. The Board will then be asked to adopt a decision and order on this matter.

10. Consideration of Discharge Proceeding Number NIU-10-2 filed against Anthony Kafka by Northern Illinois University (Action Item)

The Board will be asked to consider and act on matters surrounding this discharge case. The Board will then be asked to adopt a decision and order on this matter.

11. Consideration of the Board of Trustees of the University of Illinois at Urbana-Champaign's Motion for Reconsideration regarding Discharge Proceeding Number UIUC-10-8 filed against Jonathan D. Baker by the University of Illinois at Urbana-Champaign (Action Item)

The Board has been formally requested to reconsider its Decision and Order rendered at the February 16, 2011 Merit Board meeting.

12. Update and authorization for the Executive Director to implement and administer the Merit Board Budget for FY 2012 (Action Item)

The Board will be updated on the status of the budget and asked to adopt a resolution authorizing the Executive Director to implement the FY 2012 budget as funds become available.

13. Consideration of Public Officials Errors and Omissions Insurance – July 1, 2011 through June 30, 2012 (Action Item)

The Board will be asked to approve the continuation of the Public Officials Errors and Omissions Insurance coverage.

14. Review of recent legislative actions to amend sections 36d, 36e, 36g, 36h, 36j, and 36o of the State Universities Civil Service Act and adds a new section 36t (110 ILCS 70)

The Board will review and discuss recently proposed legislation designed to address the civil service exemption authorization process.

15. Update on proposed rule changes to section 250.30 of the Illinois Administrative Code (80 Ill. Adm. Code §250.30) and corresponding Exemption Procedures Manual

The Board will be updated on the status of this rulemaking, and the corresponding procedural changes, regarding the civil service exemption authorization process and accountability standards.

16. Discussion and consideration of actions to address audit issues at the University of Illinois at Chicago

The Board will be updated on the ongoing audit compliance process at the University of Illinois at Chicago.

17. Biennial Audit Program – Review of Recent Activities

The Board will be updated on the current biennial audit activities, including a review of recent final audit reports issued.

18. Annual Ethics Training for Merit Board Members and Staff

The Board will be updated on the annual Ethics Training for calendar year 2011.

19. Report of the Executive Director – Tom Morelock

The Executive Director's Report will include a recap of each of the following items:

- a. FY 2011 Budget Updates*
- b. Classification/Examination Update*
- c. University/Agency Visits*

20. Report of the State Universities Civil Service Advisory Committee – Barney Bryson, Chair

Chair Bryson will update the Board on recent committee activities.

21. Report of the Human Resource Directors Advisory Committee – Maureen Parks

Maureen Parks will update the Board on recent committee activities.

22. Report of Legal Counsel

Bryan Perrero will update the Board on recent legal activities, including discharge and demotion cases referred to the Merit Board.

23. Other Items as Presented